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Thomas A. Bradley joins Horace Mann Board of Directors

November 9, 2021

Horace Mann is pleased to announce the appointment of [Thomas A. Bradley](#) to its Board of Directors.

"Tom will be an incredibly valuable addition to our Board, especially as the company expands the ways it meets educator needs, such as the pending Madison National Life acquisition," said Horace Mann Board Chair H. Wade Reece.

"Tom's strong financial and governance expertise will be beneficial as Horace Mann continues to expand our business and further integrate Environmental, Social and Governance (ESG) factors into our operations," said Horace Mann President and CEO Marita Zuraitis.

Bradley's appointment is effective immediately. He will also serve as a member of the Board's Audit Committee.



Horace Mann's Board of Directors expands Environmental Statement

June 1, 2021

Furthering Horace Mann's commitment to responsible environmental stewardship, last week the Board of Directors approved an expanded [Environmental Statement](#). The statement, which previously detailed Horace Mann's actions and policies around climate change, now also:

- Recognizes the importance of carbon neutrality;
- Specifies the company's processes for minimizing its environmental footprint; and
- Specifies personnel in charge of minimizing its environmental footprint.

The Board's initial Environmental Statement was approved in 2020.

Compass for Kids expands after-school program with Horace Mann grant

April 20, 2021

Compass for Kids, a nonprofit providing resources to support at-risk children in Springfield Public Schools, is crediting a grant from Horace Mann and First Home Loan Bank of Chicago (FHLB) with helping them lessen learning loss during the pandemic.

Executive Director Molly Berendt says the \$17,500 grant the organization received from Horace Mann and FHLB in fall 2020 helped them hire an Education Director and ensure their traditional after-school program, Club Compass, could transition to a virtual environment. This included purchasing additional Zoom licenses, web programs and SurveyMonkey, as well as books for each student to participate in a book club.

"The Horace Mann grant was critical to our ability to be adaptive, continually improving our Virtual Club Compass as the needs changed," said Berendt. "It has allowed us to expand and enhance our program, and really was monumental in making sure this year was as successful as possible in supporting students in many different ways."

Berendt said Virtual Club Compass focuses on social and emotional learning, something students weren't getting as much of during remote learning at school. At first, Club Compass made Thursday's book club optional, but they found kids were excited to join both.

"We were very worried that kids in school for five hours a day of remote learning wouldn't want to participate in a virtual program in their afternoons or evenings," said Berendt. "But our participation level, our attendance and engagement has been so much higher than we initially thought. It is a testament to the kids' desire for connection."

She said kids who were shy at the beginning of the school year and wouldn't look at the camera, raise their hand or answer questions are now doing all those things.

"We see them showing up on Tuesdays and Thursdays with a smile. They want to see their peers, they want to connect with the staff and our volunteers," she added. "What we've seen over the course of the school year is the kids feel like they have an additional place besides school where they do belong and have people that care about them. We've seen them grow and open up."

Horace Mann named to Bloomberg Gender-Equality Index for third consecutive year

January 27, 2021

Horace Mann is one of only 380 companies worldwide named to the [2021 Bloomberg Gender-Equality Index](#), which recognizes corporate commitment to transparency in gender reporting and advancing women's equality.

This is the third consecutive year Horace Mann has been named to the index, which measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand.